



“ I'M REALLY HAPPY
& WORKING IN A
LOVELY ENVIRONMENT. ”

Graduate,
2021 Cohort

NHS Skills Development
Developing Today to Influence Tomorrow

NHS PROCUREMENT GRADUATE TRAINING SCHEME

To find out more and to apply for the
graduate scheme, visit our website:

www.pathways2nhsprocurement.com



@NHSPATHWAYS



CPDSYORKSHUMBER



PREVIOUS EMPLOYING ORGANISATIONS

North of England Commercial Procurement Collaborative
Yorkshire Ambulance Service NHS Trust
Leeds Teaching Hospitals NHS Trust
The Mid Yorkshire Hospitals NHS Trust
Central & North West London Hospitals NHS FT & University
College London Hospitals NHS FT
Northumbria Healthcare NHS FT
NHS England
York and Scarborough Teaching Hospitals NHS FT
Sheffield Teaching Hospitals NHS FT
Derbyshire Support and Facilities Services Ltd
Nottinghamshire Healthcare NHS FT & Sherwood Forest
Hospitals NHS FT
Nottingham University Hospitals NHS Trust
United Lincolnshire Hospitals NHS Trust
Foundation Group Procurement Shared Service
Frimely Health NHS FT
NHS Commercial Solutions
Bristol and Weston Purchasing Consortium
NHS London Procurement Partnership
North Central London Integrated Care Boards

PATHWAYS 2

PROCUREMENT

OVERVIEW

We are looking for influential individuals who want a career in procurement, delivering deeper value for money in an ever changing organisation.

If you want to work in the NHS and believe that you can make a difference whilst fulfilling a career that maximises your procurement and leadership potential, that will challenge and reward you every day then our 2 year training scheme based on work placements will be ideal for you, offering outstanding development opportunities which will challenge you and reward you everyday.

WHERE IS THE SCHEME BASED

We have a number of places on our National scheme, offering roles within NHS organisations across the whole of England; follow the application process to opt in for your preference of location.

Whilst you will be hosted by a specific NHS organisation the placement may allow you the opportunity to gain experience in different NHS organisations within the region.



WHAT CAN YOU EXPECT FROM THE SCHEME

- Career development from day one with experience in different roles within Procurement, e.g. buying and tendering, contract management, materials management, inventory control.
- 2 year band 4 contract (£22k-£24k)
- Salaried role with full benefits package
- 27 days annual leave and pension scheme
- Study leave and full financial support
- Minimum of 2 x rotations within the same NHS Organisation or between partnering NHS Organisations
- Technical skills development via a fully funded procurement qualification – Chartered Institute of Procurement Supply (CIPS) Level 4 Diploma in Procurement and Supply
- Personal development opportunities through the Skills Development Network
- Pastoral support through mentoring
- Peer support and development with other trainees
- End point assessment after 2 years -progression to band 5/6

“ *EVERYONE HAS TAKEN THE TIME TO EXPLAIN PROCESSES AND MAKE ME FEEL VERY WELCOME.* ”

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QUALIFICATION TO BE GAINED

Whilst on the scheme, graduates will study for the CIPS level 4 Diploma in Procurement and Supply.

Commitment required:

- Your total qualification time (TQT) is 600 hours.
- It is expected that you will undertake 250 Guided learning hours (GLH).
- Additionally, CIPS recommend that you also commit to at least 335 Self-study requirement (SSR) hours.
- Total exam time 15 hours. All the modules in CIPS qualifications are assessed by an examination.

MINIMUM ENTRY REQUIREMENTS

- Qualifications - 2.2 degree as a minimum achieved.
- Experience - Some Procurement experience would be helpful but not essential as full training will be provided.
- Skills - Excellent numerical, writing, computer literacy, communication and presentation skills.
- Personal Qualities - Desire to work in the NHS with the drive and ambition to become a senior Procurement Professional.
- **All roles are open for applicants with a valid visa. In order to be eligible for the scheme, you must be living in the UK and have been resident in the country for at least 3 years (not for educational purposes) prior to the September start date.**